



Ministry Models

Thank you for using Crossroads Career resources as a Ministry Partner. Our [You Are Created for Good Works workbook](#) provides a common curriculum and framework with freedom to adapt to the model that will best meet your people's needs. Review your needs and resources and then consider which ministry models are best for your group. Below is a list of six different formats from which you can select one or mix and match. All of these model guides contain group-specific information but are designed to accompany the workbook and the Facilitators Guide.

Coaching

Using a one-on-one approach to working through the You Were Created for Good Works workbook content and assisting a job seeker with their crossroads journey. Meeting weekly for about 1 hour or as needed to assist them with their job search process.

[Coaching guide](#) - The guide has practical tips, a sample agenda, and other resources to help make your coaching experience easy and effective.

Workshop

A workshop is a single meeting held on one day that engages people through intensive discussion and activities. You can choose the content you need for one-hour to full-day formats, focusing on job search topics like resumes, networking, interviews or teaching the whole Crossroads 7 Step process.

[Workshop guide](#) - This guide includes practical tips, sample agendas, guidelines for choosing topics, organizational tools, and resources to help make your Workshop effective and organized.

Support Group

A support group provides practical and emotional support to the both unemployed and misemployed group members through weekly, one- or two-hour small group meetings that facilitate prayer, relationship development, encouragement, individual and group accountability, and an opportunity for service by loving friends. These are



less formal and more relational than traditional networking meetings or group studies, and facilitator responsibility can be shared.

[Weekly Support Group Guide](#) - The guide includes sample agendas, group format options, practical tips, and more resources to help make your Support Group experience easy and effective.

Monthly Network Meeting

A network meeting is a regularly scheduled community event that invites and connects people through a 2-hour meeting featuring an expert guest speaker during the first hour, and break-out sessions for networking and/or workshops during the second hour. Network meetings are usually held once or twice per month and are designed to introduce and engage people in a faith-based approach to job and career search.

[Monthly Network Meeting Guide](#) - This guide includes a planning timeline, sample meeting agenda, guidelines for choosing and communicating with speakers, practical tips and resources to help make your monthly network meetings a success.

High School and College Groups

Career advice is not just for adults. High school and college students are in a critical career crossroads, too, as they decide what career paths to pursue and discover their God-given gifts and calling. Imagine if you got the chance to start out your career on the right foot!

[High School Guides](#) - This High School Career Group guide is designed to be used in tandem with the Small Group Kit from Crossroads Career, which includes a facilitator guide and the You Were Created for Good Works workbooks. For the most part, the concepts in the workbook and facilitator guide can be used for any age group. However, this guide provides some supplemental exercises, resources, and questions to help you tailor this experience toward a younger age group.

[College Career Group Guide](#) - this guide is designed to be used in tandem with the Small Group Kit from Crossroads Career, which includes a facilitator guide and the You Were Created for Good Works workbooks. For the most part, the concepts in the workbook and facilitator guide can be used for any age group. However, this guide provides some supplemental exercises, resources, and questions to help you tailor this experience toward the college age group.

CrossroadsCareer.org

Hear God Calling | Maximize Your Potential | Get the Right Job